Welcoming Australia Attendee Terms

Welcome to the 2025 Welcoming Australia Symposium hosted by Welcoming Australia Ltd (ABN 28 602 083 858) of Level 31, 367 Collins St, Melbourne VIC, 3000, Australia (**Welcoming Australia**, **we us** or **our**).

By supporting this event you are helping us achieve our purpose, which is, among other things, to cultivate a culture of welcome in Australian communities.

Welcoming Australia is committed to following the Transformational Ethical Story Telling (**T.E.S.T.**) principles (a copy of the T.E.S.T. principles are available here) and to ensuring that Story Holders maintain ownership and control of their Stories. We are also proud to announce that the Symposium became T.E.S.T. certified in 2024, which means our practices, processes and policies relevant to the Symposium are compliant with the T.E.S.T. principles.

By registering for, paying for attendance at, and/or attending the Symposium, you confirm you accept these Attendance Terms and agree to be bound by them. We reserve the right to change these Attendance Terms at any time. If such changes constitute a material change (as determined by us acting reasonably), we will notify you.

1. **Who and how can I attend the Symposium?**

   To attend the Symposium, you must:

   (a) have registered successfully for the Symposium via Humantix and paid for your attendance in full;

   (b) agree to abide by our attendee code of conduct set out in paragraph 8;

   (c) provide photo identification if we require prior to entering the venue; and

   (d) be 18 years of age or older

2. **How will you protect my personal information?**

   Our collection, use and disclosure of any personal information provided by you or accessible by us will be subject to our Privacy Policy.

3. **Will Welcoming Australia or any of its sponsors take my photo or video at the Symposium?**

   We may take photos and/or videos of you at the Symposium (**Recordings**). We may: (a) make minor edits to the Recordings to make promotional materials (**Edits**); and (b) share the Recordings and Edits with our community through our social media pages (e.g. LinkedIn, X, Instagram) and on our website to achieve our purpose (as set out in our constitution), to promote the Symposium and/or to promote future events hosted by or connected with Welcoming Australia. We will cease releasing new publications of the Recordings and/or Edits two years from the date of the Symposium.

   Our sponsors will not have any right to use the Recordings and/or Edits taken by Welcoming Australia.

4. **Will I get paid and who will own the Recordings and Edits?**

   You will not be paid for our use of the Recordings and/or Edits. We will own Recordings and Edits.

5. **Can I ask for the Recordings and/or Edits to be taken down?**

   You can ask us to stop publishing the Recordings and/or Edits at any time and we will make every effort to remove you from the Recordings. Sometimes we have published or printed materials that contain the Recordings and/or Edits and we may not be able to withdraw those materials, but we will stop publishing and printing any new materials featuring you.

6. **Can I transfer or cancel by registration?**

   You may request a transfer of registrations prior the Symposium and we will use reasonable endeavours to comply with your request.

   Should you need to cancel your registration, refunds are available up to 21 days prior to the Symposium.

7. What happens if the Symposium is cancelled or the date is changed?

We reserve the right to cancel or reschedule the Symposium in our sole discretion. If that happens, then the following terms apply.

(a) We will notify you of any changes to the Symposium as soon as is reasonably practicable.

(b) Where we reschedule or reframe the delivery of the Symposium, we will automatically transfer your registration to the rescheduled/reframed Symposium. Paragraph 6 will continue to apply and you may cancel or transfer your registration.

(c) If we cancel, reschedule or reframe the delivery of the Symposium due to the government restrictions or mandates (and/or any other cause independent of human control), we will outline the options that we are able to offer in respect of your registration at that time, taking into account guidance provided by the Australian Competition & Consumer Commission.

(d) Save for where we are required to provide a refund under the Australian Consumer Law or other applicable Australian law, our tickets are only refundable as set out in paragraph 6.

(e) You can contact us at Welcome@welcoming.org.au for further assistance in relation to your registration.

8. What's the attendee code of conduct?

We are striving to create as safe as space as possible at the Symposium. We do not tolerate harassment in any form. You're expected to practice tolerance and respect for everyone, including other attendees, staff, volunteers and vendors, regardless of their background, political views or status.

At the Symposium you agree to respect people's space and everyone's ability to participate in the Symposium, respect confidentiality requests by speakers and other attendees and to look out for your fellow attendees.

These following behaviours don't belong, and will not be accepted, at the Symposium:

(a) sexual harassment of any kind;

(b) being disruptive, drinking excessively, bullying, stalking, following or threatening anyone;

(c) homophobia, racism or behaviour that unlawfully discriminates against a group of people;

(d) invasion of privacy, including taking photos that are unwanted or intrusive.

We reserve the right to remove any person from the Symposium that violates these Attendance Terms.

9. General

These Attendance Terms contains the entire understanding between the parties.

These Attendance Terms will be exclusively governed by the laws of New South Wales.